Minutes The Faculty Assembly The Catholic University of America June 4, 2018

The meeting began at 12:02 p.m. with Dr. Michael Mack presiding.

The 41 people present introduced themselves by their School affiliation. Faculty from STRS, Arts & Sciences, Canon Law, Engineering, NCSSS, Architecture, Law, and Music were present.

The minutes for the May 29 meeting, and the agenda for the June 4 meeting, were approved unanimously.

Dr. Mack provided an explanation of the audited results of the vote, and presented a revised total of votes, which did not significantly change the outcome. The report on the vote is available on www.cuafacultyassembly.com.

A MOTION was introduced to ratify the results of the Votes of No Confidence in the President and **Provost**. The motion was passed unanimously.

Joshua Lenes, a representative from the American Association of University Professors, visited the Faculty Assembly meeting to hold a discussion about ongoing issues at the University, and the resources that the AAUP could provide. He explained the procedure for creating an AAUP chapter on campus. The faculty also gave him an explanation of the current composition of the Academic Senate (now about 60% faculty and 40% administrators).

Mr. Lenes suggested that efforts be made to recruit as many faculty members as possible to a potential AAUP chapter. He then discussed possible actions of that chapter, such as seeking to get CUA removed from the AAUP censure list, as a way of improving CUA's case for Middle States evaluation and accreditation. He also raised the possibility of forming a state conference; since there is not currently one in DC, there is the opportunity to collaborate with Howard University. He mentioned the AAUP Summer Institute, an organizing institute for faculty and graduate students.

Mr. Lenes commended the faculty for the work they have already done with the Faculty Assembly and Save Catholic to make data more transparent.

Mr. Lenes then took questions from the faculty and held a discussion. Topics included the procedure for establishing a chapter: the most desirable number of faculty participants in a chapter; whether trying to get censure lifted would be the correct approach; how to improve shared governance; developing a strategy for media relations; the rise of contingent faculty and the undue influence of the administration on hiring decisions; the legal precedents for unionization; the AAUP's attorney referral service; and the need to outline the short- and long-term goals of the AAUP chapter, should it be formed at CUA.

Mr. Lenes then left the meeting.

Dr. Donaldson then provided a brief update on the content and delivery of the letter sent by the Faculty Assembly Executive Committee to the Board of Trustees. The letter was delivered by Dr. Donaldson and Dr. Rao at 12:00 p.m. to Mr. Larry Morris.

Dr. Donaldson also mentioned that although Mr. Morris had approached her to ask if two members of the Faculty Assembly would attend a meeting with two representatives of the Board of Trustees, the Faculty

Assembly asked instead for a meeting with the full Board after they have had a chance to read the letter and understand the scope of our concerns.

The Assembly then held a brief discussion on the potential meeting with the Board of Trustees. Various members of the Assembly stressed the need for a clear agenda and desired outcomes for a meeting.

The Assembly then discussed other next steps, including preparing a response after the Board of Trustees meeting concludes, defining the goals of a potential AAUP chapter, clarifying goals for shared governance.

The meeting concluded at 2:00 p.m.