

Faculty Assembly Minutes September 14, 2022

The meeting was called to order at 12:35 PM.

In attendance were 23 faculty members from the Schools of Architecture, A&S, Law, Nursing, TRS, NCSSS, and Music, Drama & Art.

- A *Tower* article from April 25, 2003 was shared about reconvening the Faculty Assembly (FA) around the issue of faculty salary. At that time, Ernie Zampelli led the effort with the goal of getting salaries more in line with peer institutions and envisioning a role for the FA to play a role in CUA academic governance.

Election of the 2022-2023 Executive Board (presided by Michael Mack)

Proposed officers:

William Barbieri, President

Ann Corsi, Vice President

Michael Mack, Treasurer

Julia Young, Secretary

Candidates were voted on as a slate; the votes were 18 Yes, 1 No, 3 no answer/abstain

The new President, Dr. William Barbieri, invited faculty to join the Executive Board, and reminded the attendees that nominations for the Executive Board are due 10/7/22.

Dr. William Barbieri then presided over the meeting.

- Vote on approval of articles of incorporation
The Faculty Assembly is restating its Articles of Incorporation so that its status as a tax-exempt organization is clear. The Faculty Assembly qualifies as a 501(c)(5) entity, specifically as a labor organization (which is distinct from a labor union). The purpose is for members to come together for the betterment of working conditions and productivity. As a result, Dr. Michael Mack introduced new Articles of Incorporation.

The faculty voted on approving the Articles of Incorporation; the votes were 17 to approve; 0 not approved, 2 no answer/abstain

- Discussion of Bylaws
The Faculty Assembly will need to pass a set of Bylaws. These will be distributed for faculty to review before the next meeting, at which point faculty can discuss and then vote to approve or change them.
- Discussion of funding concerns.
Faculty discussed concerns about changes to the Funds 18 & 19 across the University. Senators in attendance will follow up with the President/Provost at the first Senate meeting and the Senate's Budget and Planning Committee has been made aware of the issue.
- Open discussion re: AY 2022-2023

Faculty discussed the ongoing problem of low faculty salaries. Faculty in attendance were heartened that new CUA President Kilpatrick is making this a priority, but remain very concerned about the impact of low faculty salaries on hiring and retention of faculty. There was also a concern raised about the faculty health care plan. This will be brought to the Committee on Faculty Economic Welfare of the Senate.

The meeting adjourned at 2:00 PM.