

Faculty Assembly Minutes
October 17, 2022

The meeting was called to order at 12:35 PM.

In attendance were 21 faculty members from the Schools of A&S, Nursing, Philosophy, TRS, and Music, Drama & Art.

Dr. William Barbieri presided over the meeting.

Presentation of Proposed Bylaws.

Dr. Michael Mack presented and shared the proposed Bylaws of the Faculty Assembly. Faculty in attendance asked several questions about phrasing. The Faculty Assembly will review the wording with lawyers, and then the Bylaws will be posted on the Faculty Assembly website after the meeting, and the Faculty Assembly will hold a vote on their approval at the next meeting.

Discussion of upcoming Faculty Assembly Executive Board meeting with President Kilpatrick

Dr. William Barbieri discussed the list of questions written by the Executive Board and sent to President Kilpatrick for their meeting with him on Tuesday, October 18. Faculty in attendance suggested that the Executive Board discuss the impact of inflation on faculty salaries, as well as the comparative decline in faculty salaries as compared with administrative salaries.

Faculty concerns re: Health insurance premiums

The faculty discussed concerns about rising health insurance premiums. Some faculty feel that as a benefit, faculty should not be required to shoulder the rising cost of premiums; further, for faculty who pay for CUA health insurance the rise in premiums will partially cancel out the impact of salary restorations/raises. This is particularly difficult given rising inflation. The Faculty Assembly Executive Board agreed to raise this issue in their discussion with President Kilpatrick.

Open forum:

Dr. Barbieri invited faculty to discuss the basic issues faculty would like the Faculty Assembly to work on this upcoming year. Faculty discussed the upcoming reduction of a clinical faculty position. Faculty expressed support for the clinical faculty member and willingness to help their Department advocate for them. Faculty also discussed the decline in the number of tenure lines across the University.

The meeting adjourned at 11:00 a.m.